

USCHI BOARD OF DIRECTORS MEETING

CONFERENCE CALL

Thursday March 10, 2016

The USCHI Board of Directors held a face-to-face meeting on Thursday, the 10th of March 2016 in Kiowa, Kansas at Greg Thurman's shop. President Hughes called the meeting to order at 9:01 AM CST. Board members present were President Taff Hughes, Vice President Greg Thurman, JC Schemper, Morgan Crabtree, Mark Anderson, Monty Dunn, Advisor Jon Orr and Operations Manager Mandi Sieren. USCHI regular members present were Gary Wissing, Dave Hermes, Amanda Thompson, Carlene Schemper, Connie Jo Hughes, Melody Dobson and Donn Scheufler.

APPOINT OFFICER

Due to the resignation of Kent Braathen, it was discussed and announced to move JC Schemper to take over the secretary position by President Taff Hughes. JC Schemper accepted.

It was moved by Monty Dunn to go into executive session and seconded by Morgan Crabtree.

AGENDA

Was reviewed by all. It was requested that Commodity Classic overview, convention booth display, meal allowance Board of Directors, Country TACS bill for general services and Adams, Brown, Beran and Ball concerns to be added to new business.

MINUTES

February 10, 2016 minutes from the regular monthly meeting were approved by Morgan Crabtree and seconded by Greg Thurman.

February 27, 2016 minutes from the members meeting were approved by JC Schemper and seconded by Morgan Crabtree.

TREASURERS REPORT

Reports were given out and Greg Thurman made a motion to approve and Monty Dunn seconds.

OPERATIONS MANAGERS REPORT

Mandi reports March 21st deadline for changes to directory. Trying to get more people to advertise in the newsletter. Tells the board that whoever sits in her position that they must have accounting skills. It's a must have! Bank accounts are reconciled. Gave the board a very brief overview of what all she has been working on. Wants to change free shipping on merchandise to including the price of \$6.95 shipping with the price of merchandise.

USCHI FACEBOOK

Discussion about page 201 under prohibited acts 7.05 under the letter g. Discussed some things going on with the North American Harvesters Facebook page that has been using some of the same things on the USCHI Facebook page.

RED RIVER FARM NETWORK (HARVEST HOTLINE)

This network covers North Dakota, South Dakota and Minnesota. After discussion, Morgan Crabtree moves to sponsor this with \$7,350.00. Monty Dunn seconds.

NAFB (NATIONAL ASSOCIATION OF FARM BROADCASTERS)

There was discussion on sponsorship. Mark Anderson moves to sponsor at the \$5,500 level. Greg Thurman seconds.

2016 CONVENTION

Mandi showed the board what the approximate net income will be after expenses which showed a number that looked pretty positive. Mandi told the board that she had a few issues with the transition from Tracy's residence to Mandi's residence with all the paperwork and money. There was discussion on the money spent on food and trying to come up with some answers. There was 615 registered at convention.

2017 CONVENTION

Discussion on name tags for our next convention and look at making them with names on both sides of it. Discussion on meal tickets.

JC Schemper moves to go into executive session and Monty seconds.

Greg Thurman moves to go out of executive session and Monty Dunn seconds.

FEBRUARY 27TH MEMBER MEETING

The board states that they are working on a plan to address the issues brought up at the meeting.

BOARD POSITION

The vacant position on the board of directors was filled according to the proper procedure in the constitution bylaws 4.05. President Hughes states the board will appoint someone to fill the vacant position on the board. He states that he talked to Eric Wolgemuth who was the next vote winner at the election and Eric replied that he has no desire to take this opportunity. Taff states he called the next leader in the votes and called Glen Jantzen and he said he would like to fill the spot. The board states that this is only fair and some members on the phone agreed. Monty Dunn makes a motion to appoint Glen Jantzen to the open position for a three-year term due to the most votes after Eric Wolgemuth. Morgan Crabtree seconds. Motion carries unanimously.

MEAL ALLOWANCE/BOARD OF DIRECTOR

President Hughes suggest having a \$60 per day per diem including the day before and after the meetings we are attending. This is just for meals. The board discussed all angles. The board comes to the conclusion of just using common sense when buying meals and no change will be needed at this time.

COUNTRY TACS BILL FOR SERVICES

Connie Jo Hughes wanted to let the board know how much time that she put in to help keep this organization moving forward after Tracy handed in her resignation. She says that she put in 85.5 hours at her accounting firm. Greg Thurman made a motion that we pay Country TACS 85.5 hours at \$50/hour for

a total \$4275 plus any other expenses they have in the future at the rate of \$50/hour and seconded by Mark Anderson. Vote passes unanimously.

CONCERNS ABOUT ABBB

Discussion leads to contacting a different service, Kennedy & Coe, about being USCHI accounting firm.

CONVENTION BOOTH DISPLAY

Discussion on the way our booth looks. Ideas lead to looking to getting a different tablecloth for the booth and maybe changing our background look with the signs we put up. Need to change the phone number on our sign and add a Facebook page or also changing the look of our border. The board would like Morgan and Mandi to look at making improvements for next year.

SCHOLARSHIP COMMITTEE (Cindy and Carlene)

The committee would like to change the due date to have all applicants have their applications sent in by December 1st to the office instead of December 15th and the board agreed to the change. They would like to have Mandi blackout the names for the upcoming year. Cindy asked for some compensation for the whole committee suggesting free motel and registration for the convention. The board discussed and thought up a compromise. Greg Thurman made a motion to adopt a resolution that chairperson of scholarship committee be compensated for their time with free registration to upcoming convention. Monty Dunn seconded. Motion carried. The committee consist of Brad Heil, Janel Wolf, Karly Cherney, Amanda Kepler, Theresa Ginther, and Cindy Crockett as chairperson. Carlene Schemper will be advisor. Morgan Crabtree makes a motion to change the deadline date to December 1 for the scholarship application to be received at the office. Applicants responsibility to make sure it is received. It can be emailed or faxed. Seconded by Mark Anderson. Motion carried.

10 minute lunch break

Reconvened at 1:27 PM

COMMODITY CLASSIC OVERVIEW

Morgan thought we had a lot of traffic at our booth and that USCHI should keep being a part of this show. Talked to potential speakers and also potential vendors. Morgan talked to many of our vendors and got feedback on our convention. States we had some farmers looking for custom harvesters to help them with their harvest and gave them the office numbers to get in touch with Mandi. We were interviewed there and got to talk with Washington DC personel about setting up meetings for next week with them during ag week. JC Schemper and Mark Anderson agreed.

TRAILER/MEMORABILIA

Discussion on buying a trailer. 32 feet, triple axel & all aluminum are some topics. Greg Thurman makes a motion to buy a trailer under \$30,000 to put memorabilia in. Morgan Crabtree seconds. Motion carried.

MELODY DOBSON SPEAKS

States there is a strategic plan in place. Every board has a transition period. She wants a development task force for an agreement policy with issues that includes a policy in place to deal with new issues.

Needs to include an incident action plan and make a draft of this. Taff, Glen & Morgan volunteer for the grievance policy task force. They will deal with a plan and report back to the membership.

30 DAY PLAN

All board members have seen this. Discussion was taken and we will work with Allie on this. We have all studied the bylaws and are trying to work as a group to do what's best for the organization. A question was asked from the floor towards a board member and was addressed.

Next meeting will be March 24th at 7 AM CDT

Motion to adjourn by Mark Anderson, second by Monty Dunn.

JC Schemper, Secretary